

**ADIRONDACK CENTRAL SCHOOL
BOONVILLE ELEMENTARY
BOONVILLE, NY 13309
Via Livestream**

2nd REGULAR BOARD MEETING MINUTES – June 30, 2020

MEMBERS PRESENT	OTHERS PRESENT
Michael Kramer – President	Edward Niznik, Superintendent,
Almanda Sturtevant – Vice-President	Sharon Cihocki, Business Administrator,
John Abdo	Michelle Freeman, District Clerk,
Bruce Brach	Joan Ingersoll – incoming Board member
Mark Emery	
Richard Gallo	Meeting was conducted via livestream due to Governor’s Executive
Doug Muha	Order, meeting held without public attendance
<u>MEMBERS EXCUSED:</u>	

At 7:08 p.m. Mr. Kramer called the meeting to order and led the recitation of the pledge of allegiance.

PRESIDENT’S MOMENT:

Mr. Kramer welcomed everyone to the meeting via livestream. He has heard nothing but raving reviews about the 2 ½ - 3 week graduation process. Hats off to the graduating seniors, their class advisor, staff and parents, job well done. Hopefully next year we will be back to a more normal process, but we may incorporate things from this graduation.

PUBLIC FORUM:

None due to Governor’s Executive Order of no public attendance, meeting livestreamed.

CONSENT AGENDA:

Mrs. Sturtevant moved and Mr. Emery seconded, carried 7-0; the Board approved the following by a consensus motion:

Minutes:

- >> June 15, 2020 Regular Meeting
- >> June 24, 2020 Special Meeting
- >> June 16, 2020 Annual Meeting – Budget Vote & Election

Non-Teaching Substitutes:

- >> Richard Wood – Sub-Laborer
pending background clearance

REGULAR AGENDA:

Mr. Brach moved and Mr. Muha seconded, carried 7-0; the Board of Education abolished the following positions:

Abolished Teaching Positions:

WHEREAS, the Adirondack Central School District, has determined that for reasons of economy and efficiency it is necessary to abolish certain positions. Now, therefore, be it resolved that the following teaching positions be abolished effective June 30, 2020:

- Elementary 3 FTE
- Math 1 FTE
- Music 1 FTE
- Technology 1 FTE
- Science 1 FTE

Mr. Emery moved and Mr. Brach seconded, carried 7-0; the Board of Education abolished the following position:

Abolished Administrator Position:

WHEREAS, the Adirondack Central School District, has determined that for reasons of economy and efficiency it is necessary to abolish certain positions. Now, therefore, be it resolved that the one (1) FTE administrator position be abolished effective June 30, 2020.

Mr. Emery moved and Mr. Brach seconded, carried 7-0; the Board of Education abolished the following positions:

Abolished Non-Teaching Positions:

WHEREAS, the Adirondack Central School District, has determined that for reasons of economy and efficiency it is necessary to abolish certain positions. Now, therefore, be it resolved that the following non-teaching positions be abolished effective June 30, 2019:

- Teacher Aides 4 FTE

Mr. Brach moved and Mr. Emery seconded, carried 7-0; the Board of Education abolished the following:

Abolishment of Student Resource Officer Program:

WHEREAS, the Adirondack Central School District, has determined that for reasons of economy and efficiency it is necessary to abolish the Student Resource Officer Program effective June 30, 2020.

At 7:15 p.m. Mr. Kramer asked for a motion to go into Executive Session to discuss particular personnel and contracts. Mr. Abdo moved and Mr. Brach seconded, carried 7-0; the Board entered Executive Session.

At 8:11 p.m. Mr. Abdo moved and Mr. Emery seconded to go into Regular Session.

Mr. Brach moved and Mr. Abdo seconded, carried 7-0; the Board of Education accepted the following:

Teacher Resignation:

Resolved that, upon the recommendation of the Superintendent of Schools, the Board of Education accepted the resignation of Mrs. Judy Dustin, AIS Teacher, for the purpose of retirement effective June 27, 2020 (received by the district clerk June 15, 2020). The Board waives the requirement for Mrs. Dustin to provide thirty days' notice prior to the effective date of resignation.

Mr. Niznik thanked Mrs. Dustin for her years of service, she has been here about as long as he has. Wished her many happy years of retirement.

Mr. Brach moved and Mr. Emery seconded, carried 7-0; the Board of Education accepted the following:

Teacher Aide Resignation:

Resolved that, upon the recommendation of the Superintendent, the Board of Education accepted the resignation of Mrs. Lindsay Stiefvater, Teacher Aide, effective August 31, 2020.

Mrs. Sturtevant moved and Mr. Emery seconded, carried 7-0; the Board of Education approved the following:

RPU MOA:

Resolved that, upon the recommendation of the Superintendent of Schools, the Board of Education of the Adirondack Central School District approved the MOA dated June 17, 2020 with the Adirondack Central School Related Professionals Union to address accrued, unused vacation days held by the union's twelve (12) month employees for the 2019-2020 school year.

Mr. Abdo moved and Mr. Muha seconded, carried 7-0; the Board of Education appointed the following

Change in Teacher Tenure Area:

Resolved that, upon the recommendation of the Superintendent of Schools, the Board of Education appointed Mrs. Dana Ely, Elementary Teacher, to the position of Special Education Teacher effective September 1, 2020. In addition to an elementary certification, Mrs. Ely also holds certification in special education. She will serve a 3-year probationary period in this new tenure area.

Mr. Abdo moved and Mr. Gallo seconded, carried 7-0; the Board of Education approved the following:

2020-2021 Board Meeting Schedule:

Resolved that, upon the recommendation of the Superintendent of Schools, the Board of Education approved the 2020-2021 Board Meeting schedule.

2020-2021 Fine Arts Schedule:

Resolved that, upon the recommendation of the Superintendent of Schools, the Board of Education approved the 2020-2021 Fine Arts Schedule.

Surplus Equipment/Books:

Resolved that, upon the recommendation of the Superintendent of Schools, the Board of Education declared equipment and/or text books from the District as surplus and be disposed of in the most expedient manner as per the discretion of the Superintendent of Schools.

Mr. Abdo moved and Mrs. Sturtevant seconded, carried 7-0; the Board adopted the following resolution:

Superintendent's Contract:

WHEREAS, pursuant to the terms of the existing Employment Agreement with Edward S. Niznik as Superintendent of Schools, as amended, which commenced on or about July 1, 2014, the Board, having met and conferred with Mr. Niznik, is desirous of modifying certain portions of the Agreement; and

WHEREAS, at the request of the Board, Counsel to the District has prepared an Amendment to the Employment Agreement with such Amendment modifications as further extending the unexpired term of the Agreement and modifying other terms and conditions of employment; and

WHEREAS, the Board and the Superintendent agree to such proposed Amendment.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby accepts and agrees to the Amendment Agreement, dated June 30, 2020, and hereby authorizes the President of the Board, or the Vice President in the absence, to execute said Agreement on behalf of the District and to file same with the District Clerk.

Poll Vote: Mr. Abdo, Mr. Emery, Mrs. Sturtevant, Mr. Gallo, Mr. Muha, Mr. Kramer - **Yes:** 6

No: 1 - Mr. Brach **Absent:** 0

Mr. Brach moved and Mr. Emery seconded, carried 7-0; the Board of Education approved the following:

TRS Reserve Transfer:

Resolved that, upon the recommendation of the Superintendent, the Board of Education approved the transfer of \$300,000 from the unappropriated fund balance to the TRS Reserve due to the TRS rates increasing in the coming years.

Mr. Abdo moved and Mrs. Sturtevant seconded, carried 7-0; the Board of Education approved the following:

Class of 2022 Prom Venue:

Resolved that, upon the recommendation of the Superintendent of Schools, the Board of Education approved the request of the Class of 2022 to hold their Junior Prom on Saturday, May 22, 2021 at the Three Willows Event Center in Lyons Falls.

***** The Convention was canceled prior to Board meeting, no action taken*****

FFA National Convention:

Resolved that, upon the recommendation of the Superintendent of Schools, the Board of Education approved the request of the Adirondack FFA to attend the 2020 National FFA Convention Tuesday, October 26th thru Sunday, November 1, 2020 in Indianapolis, Indiana. Transportation will be needed to drop off and pick up FFA members at a location to be determined when final arrangements are made. This approval is contingent on COVID-19 developments and all trip deposits will be fully refunded if canceled.

Board member presentation:

Mr. Niznik presented outgoing Board member, Mr. Abdo with a certificate thanking him for his time serving on the Board for 9 years. Mr. Abdo served as Vice-President for 1 year and as President for 5 years.

INFORMATION & DISCUSSION {Enclosures}:

- 2020-2021 District Safety Plan
- 2020-2021 Codes of Conduct – High School, Middle School, Elementary
- 2020-2021 AIS & PDP Plans
 - ▲ The above codes/plans will be presented at the July 14th meeting ▲
- Treasurer’s Report May 31, 2020

At 8:28 p.m. Mr. Abdo moved and Mr. Muha seconded, carried 7-0; the Board adjourned to the Re-Organizational meeting to be held on Tuesday, July 14, 2020 at 7:00 p.m. at Boonville Elementary.

Michelle Freeman, District Clerk